

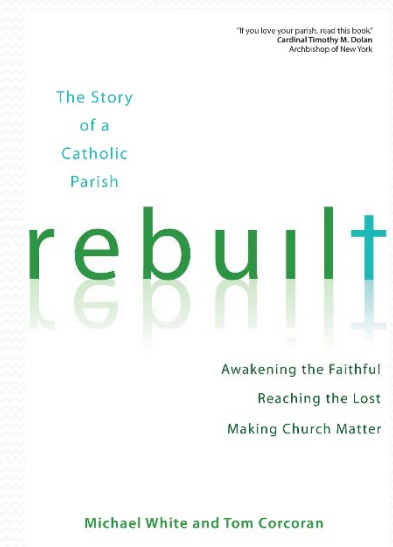
Archdiocese of Saint Boniface Renewal and Growth Committee

Mission:

To actively assist parishes become
communities of missionary disciples

Melvin De Paz

**Diocesan Study Days Reflection
“REBUILT”**





Fr. Michael White & Tom Corcoran
Paroisse
Saints-Martyrs-Canadiens
Oct 18 & 19, 2016

Formerly Known as General Assembly of Priests
and General Assembly of Clergy



"If you love your parish, read this book!"
Cardinal Timothy M. Dolan
Archbishop of New York

The Story
of a
Catholic
Parish

rebuilt

Awakening the Faithful
Reaching the Lost
Making Church Matter

Michael White and Tom Corcoran

1. Do you know about REBUILT?

- Did you attend the Study Days?
- Have you read the book?
- If not...

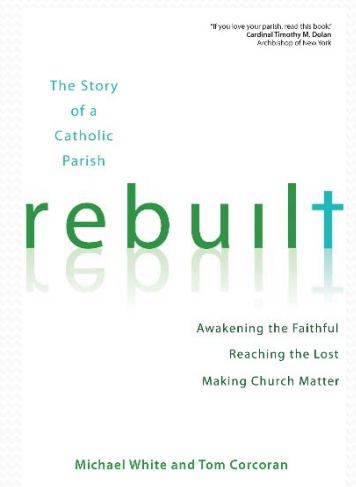
2. Sessions Included

- Session 1: Make Church Matter – Part 1
- Session 2: Make Church Matter – Part 2
- Session 3: Moving members from Consumers to Contributors
- Session 4: Rebuilding your message
- Session 5: Produce Fruit
- Session 6: Introducing Positive Change
 - *Annual Diocesan Appeal for Seminarians*



3. Thoughts/Comments?

- Open Floor



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Lillian Ćulumović

Divine Renovation Conference



DR 16

Divine Renovation Conference

Fr. James Mallon
St. Benedict Parish
Halifax NS
June 13-15, 2016

600 people from 11 countries
with 160 priests



1. Forming & Communicating Vision

- A picture of the future that produces passion in us
 - written down
 - where we are going
 - communicated with passion to light the fire
 - look “outside the box” and be passionate about the future



2. Leading out of a Team

- a pastor cannot be the only leader
- **co-responsibility**
- do not rely only on title/office/authority
- learning to grow, learn and adapt



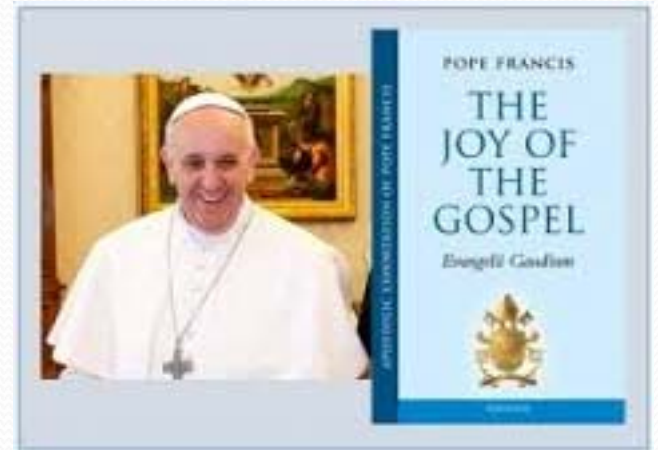
3. Preaching

- visioning homily at all Sunday Masses every 3 weeks
- change has to be explained & tied to vision inviting parishioners to dream the dream.
 - explain “what” and “how”
 - where we are going?
 - text-free, use audio visual
 - communicate with passion



4. Championing Evangelization

- Centre pastoral activities on evangelization (*for both existing parishioners and those not-yet members*)
- Starts with forming “missionary disciples” who will be sent to make disciples of others (*bearing fruit*)



5. Money, Money, Money

- don't worry about money: as the community grows spiritually, it will also grow financially
- Banish all fundraising
- encourage tithing



HELP! SACRAMENTS

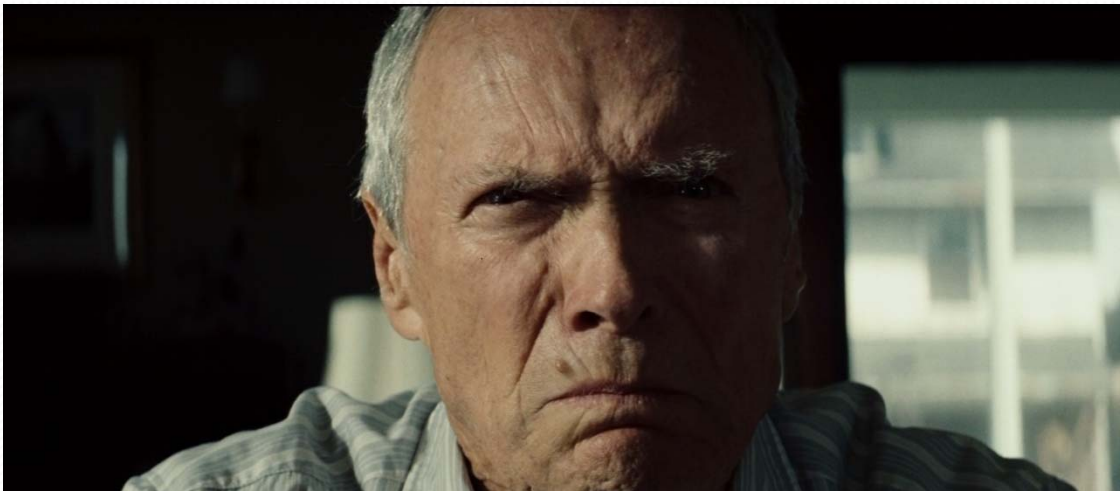
- **Belong, Believe, Behave**

Sacraments	Requirements
Anointing	Seriously sick, elderly and surgery
Baptism	Mass, "Next Steps" (3 sessions)
1st Reconciliation 1st Communion	Mass, GIFT, PACT (total 4 weeks each)
Confirmation	Must have faith, Mass, Youth Group, Retreat, (4 sessions)
Marriage	ALPHA (faith!), Marriage Weekend
RCIA	ALPHA, Mass, Catholicism 201, Connect Groups (5 sessions)
Holy Orders	Seminary...and ALPHA



SUNDAY EXPERIENCE – HOSPITALITY AND LITURGY

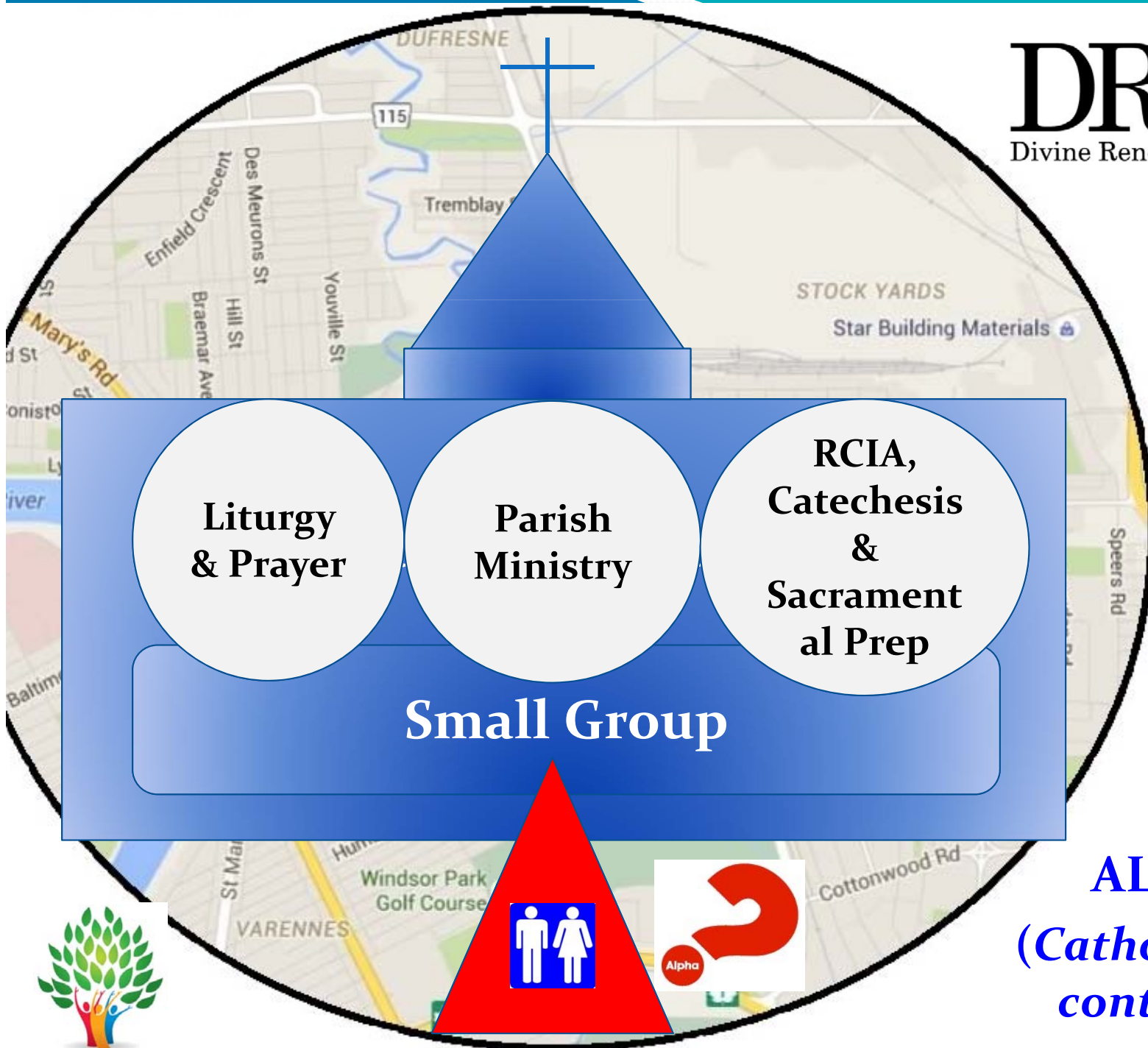
- Celebration of the Eucharist is as deep as it gets
- Begins with holy hospitality
- People remember how they feel
- **Is your experience ordinary or extraordinary?**



MUSIC MATTERS

- Both old and new music should be lead
- Diversity of musical instruments
- Diversity of styles from one mass to another
- **Worship with music that touches hearts**
- Ministers need commitment to grow
- Strive to pray the music
- Every mass ideally has some
praise & petition music



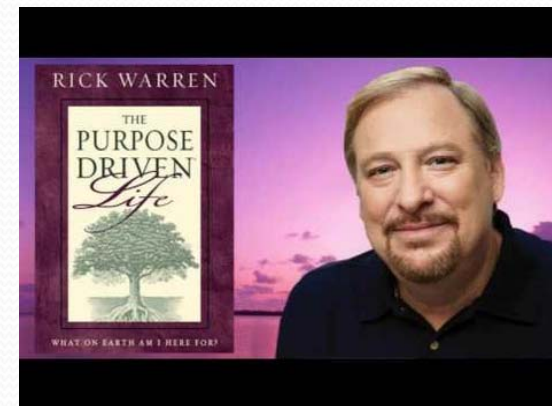


ALPHA
(Catholic context)



DEVELOPING YOUR DR CREWS

- *Ministry Leader Handbook*
- Good artists copy. Great artists steal
- **DANGEROUS ASSUMPTION:**
Everything is fine as it is so we just make a few minor tweaks
- First, bring people to Jesus
- Delegate authority rather than tasks
- Don't use people to build your church; use your Church to build people
- Great leaders are servants
- Are you training apprentices?



RICK WARREN



ENGAGEMENT

- Should analyze:
 - **Belonging** (Engagement)
 - **Believing** (Spiritual commitment)
 - **Becoming** (Discipleship formation)

Engagement is not what I do in my parish.
It is how I feel about my parish.

- Tend to analyze:
 - Attendance (outcome)
 - Giving (outcome)
 - Registration (outcome)



ENGAGEMENT

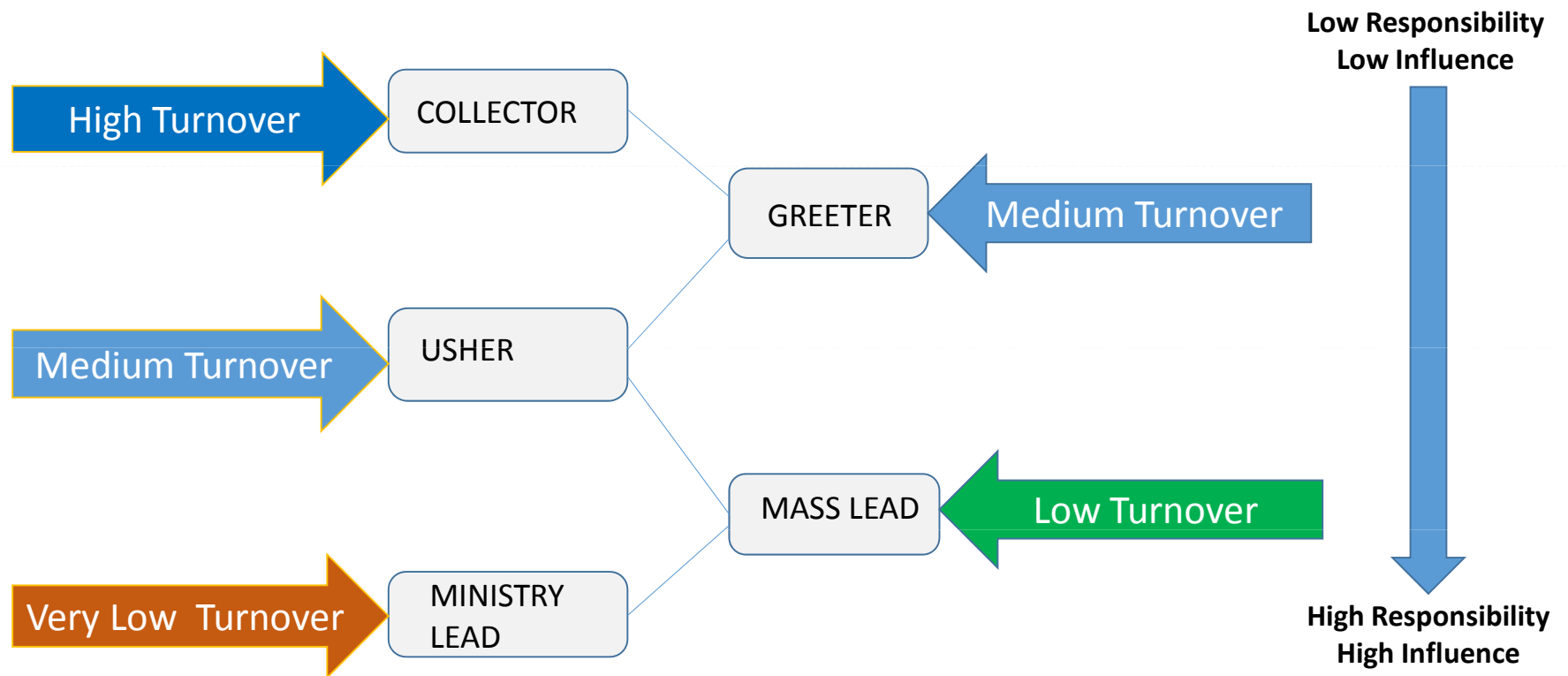
What causes people to become engaged?

- What do I get (something valuable from belonging to this faith community)?
- **What can I give** (valuable contribution to the success of the faith community)?
- Do I belong (Am I valued)?
- How can I grow (human desire to learn & grow intellectually, emotionally & spiritually)?



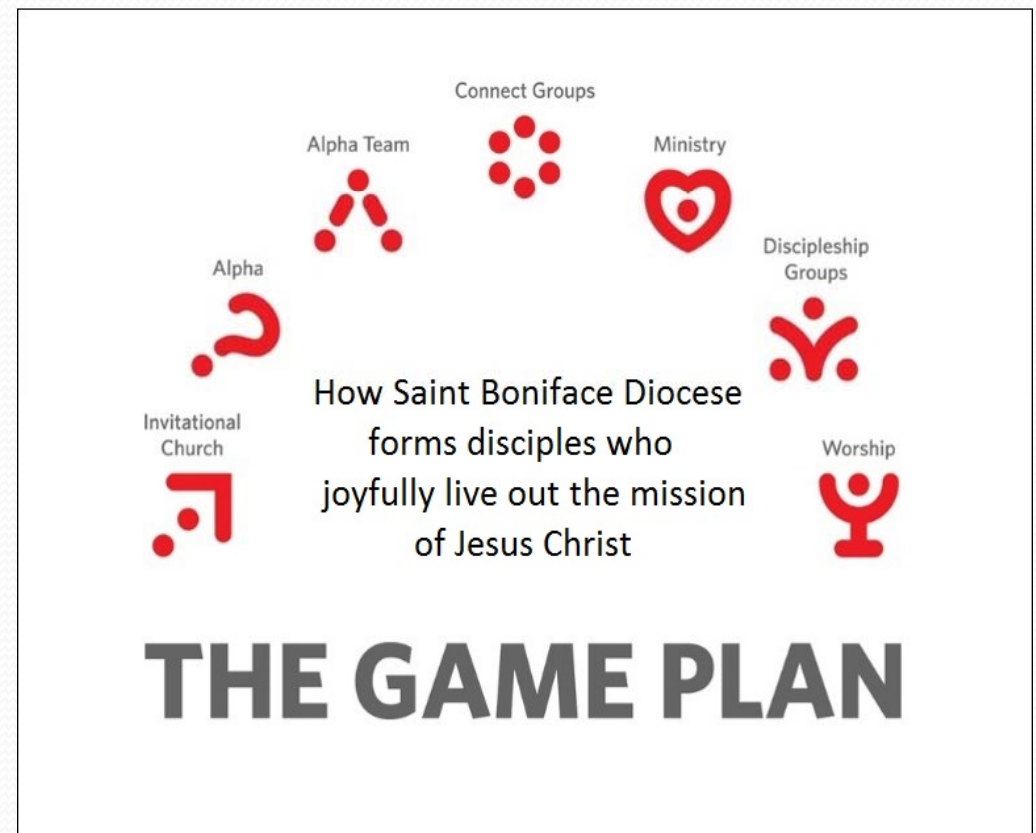
THE GAME PLAN

LEADERSHIP PIPELINE - HOSPITALITY



What is the **GAME PLAN** for your Parish?

- Culture of invitation
- ALPHA
- ALPHA Team
- Connect Groups
- Ministry
- Discipleship Groups
- Worship



Questions?



Parish Vitality Conference

2016

Archdiocese of Montreal
November 10 to 12, 2016

Reflections with Bernie Quennelle
Renewal & Growth Committee

Parish Vitality Conference 2016

- Gifts and discipleship
- Evangelization
- Ministry
- Online outreach



Parish Vitality Conference 2016

Questions?

