

MISSION–DRIVEN versus MAINTENANCE-DRIVEN

Bearing Spiritual Fruit that Sustains by Bobby Vidal

Involvement:

Maintenance-driven: Activity! Getting people involved in events, activities in parish.

Mission-driven: Helping all people encounter Jesus and experience conversion through their involvement at the parish and outside.

Roles:

Maintenance-driven: Forming individuals to take on parish leadership roles.

Mission-driven: Forming individual to discern their charismas and God-given vocations.

Commitment:

Maintenance-driven: Getting parishioners to give more time, talent, and treasure to the parish.

Mission-driven: Helping individuals commit their entire life to Jesus and live out that commitment daily.

Sustaining:

Maintenance-driven: Sustaining the current parish structures and number of people.

Mission-driven: Sustaining a culture of discipleship, nurturing and sustaining the work of conversion in individuals.

Catechesis:

Maintenance-driven: Relying solely on catechesis as the means of transmitting the faith.

Mission-driven: Transmitting the faith through pre-evangelization, initial proclamation and then catechesis in a systematic way.

Formation:

Maintenance-driven: Providing formation for ministries exercise only for the parish.

Mission-driven: Answering the outward call of the parish by providing formation for individuals to both take part in parish ministries and transform the secular world.

Communication:

Maintenance-driven: Communicating in “insider” language.

Mission-driven: Communicating in language both “insiders and outsiders” can understand.