

COVENANT OF CARE (Employees)

Name of Ministry or Program

Office/Parish

I understand that my actions in ministering and serving in a Parish within the Archdiocese of Saint Boniface are to be consistent with the teachings of the Catholic Church and exercised in a pastoral manner toward all people.

Therefore:

- I promise to serve others in a way that is always in keeping with the teaching of the Church on human dignity.
- I promise that in all my relationships with children/youth/vulnerable persons I will follow appropriate action as defined by my orientation and training.
- I promise to use physical contact only as deemed appropriate.
- I promise to use appropriate language.
- I promise that I will not harass others.
- I promise to respect confidentiality and privacy.
- I promise that if, in my honest judgment, I believe that a child may not be safe, I am legally required to report it to Child and Family Services Manitoba or the police. I recognize that this also applies if information is obtained through a confidential professional relationship. I understand that I do not have to prove or be sure that the abuse is occurring and that the obligation to report also applies to allegations of past abuse.
- I promise that I will keep confidential any personal information acquired, either in verbal or written form, that comes to me as a result of carrying out my responsibilities as an employee of a parish within the Archdiocese.
- I understand that no type of abuse will be tolerated.
- I understand that any allegation of abuse made against me will result in my immediate removal from the ministry or program and, subject to the results of an investigation in accordance with Archdiocesan protocols, that it may end my employment relationship.
- I will consult with my director, pastor, or supervisor should I require further clarification concerning my ministry or services.

I have read and agree with this Covenant of Care.

Print Name of Employee

Signature of Employee

Date

Print Name of Witness

Signature of Witness

Date