



## ST. MARY'S ACADEMY

550 Wellington Crescent, Winnipeg MB, R3M 0C1  
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www.smamb.ca

**ST. MARY'S ACADEMY IS A GRADES 7-12 CATHOLIC GIRLS' SCHOOL IN THE TRADITION OF THE SISTERS OF THE HOLY NAMES OF JESUS AND MARY.**

## **Employment Opportunity** **French and Français Avancé Teacher**

**Start date: November 12, 2020**

**Term position (Full Time) until June 30, 2021, with possibility of extension**

At St. Mary's Academy, our mission is to nurture young women in spirit, mind and body, so that each student reaches her full potential as an individual created in God's image. Our teachers are part of a consultative, collaborative community of professionals who strive to meet the needs of current learners in an ever-changing world. SMA believes in teaching and learning to increase student engagement; enhance student skills in critical thinking, communication, creativity and collaboration; and we support continuous learning and development of our faculty.

### **Professional Expectations**

**Exhibit a commitment to the use of differentiated and innovative instructional practices and tools that enhance deep, relevant and lifelong learning**

**Incorporate a wide variety of assessment strategies in determining students' achievement of curricular outcomes and provide effective feedback in both formative and summative forms**

**Be receptive to guidance and support on holistic teaching pedagogy which is consistent with SNJM values and principles**

**Mentor students to become strong and confident with the capacity to meet challenges and be contributing members and leaders in their community**

**Foster student success in curricular areas, and through co-curricular and extra-curricular involvement**

**Demonstrate meaningful participation in a professional growth and learning process for both short-term and long-term professional development**

**Work in consultation and collaboration with other teachers to ensure program consistency and to explore topics that can be cross-curricular in nature**

**Work in consultation and collaboration with student support team members to provide a program of excellence for all learners**

**Maintain open lines of communication with families to ensure that we are all working in partnership on behalf of the learner**

### **Position Overview**

- Grades 7, 9 and 10 French Communication & Culture, and Grade 8 Français Avancé
- Preferred minimum of three years' experience in the aforementioned curricular areas
- Eligible for teaching certification in Manitoba

### **Core Competencies**

- Faith Foundation
- Building Rapport
- Student Awareness
- Interpersonal Relations
- Listening Skills
- Integrity
- Organizing/Planning Ability
- Personal Work Ethic

### **Position Competencies**

- Proficiency in French (oral and written)
- Innovation/Creativity
- Consultative Skills
- High Energy Level
- Flexibility/Adaptability
- Attention to Detail
- Problem Solving/Decision Making
- Technical Knowledge and Proficiency, including the use of Office 365 products
- Initiative
- Leadership Skills
- Oral Communication
- Team Skills
- Written Skills
- Compassion
- Empathy
- Sensitivity

### **How to Apply**

Interested candidates are asked to email cover letter, résumé and pastor's reference (or an alternative reference) to Administrative Team at [smaadmin@smamb.ca](mailto:smaadmin@smamb.ca)

### **Application Deadline**

**October 14, 2020**

*All applicants are thanked for their interest however only those being considered will be contacted. All applications will be held in confidence. St. Mary's Academy is an employer that respects equal opportunities in employment.*

*Educating young women spirit, mind and body*