



Welcome Back

Outcomes

- **Understand Mission, Vision, Values/Belief Statements, their importance and their differences.**
- **Receive strategies to revisit existing Statements or begin new Statements**
- **Understand the process for creating statements in your Parish.**
- **Share thoughts and ideas, experience fellowship and develop contacts.**



Review of the April 2023 DPC



Mission

Describes
the Parish's
reason for
existing



Vision

The ideal
state the
Parish wants
to achieve



Values

List of the
principles
that guide
the Parish



Mission

Describes the
Parish's reason
for existing



Each parish, as a “definite community of the Christian faithful” (CN 515), has a unique mission.

A Mission statement:

- Focused on today.
- Describes the unique and particular way a parish places its gifts at the service of the Church.
- Flows from the Diocesan Mission Statement
- Guides the parish in deciding what they need to be doing.
- Its functional and purposeful.
- Brings clarity and direction.

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Mission

Describes the
Parish's reason
for existing



Why is it important?

- Clarifies purpose.
- Provides a sense of direction.
- Presents the main objectives of the parish.
- Guides actions.

Mission

Describes the Parish's reason for existing



Elements of an Effective Mission Statement

- Identifies the Parish
- Short, clear, concise and understandable.
- Flexible enough to allow for interpretation.
- Does not try to cover every situation.
- Aligns with the Mission of the Archdiocese

Each parish, as a “definite community of the Christian faithful” (CN 515), has a unique mission.



Archdiocese Mission Statement

We are the people of God, the body of Christ and the temple of the Holy Spirit of the Archdiocese of St. Boniface. We live and share the three-fold mission of Christ, the Priest, the Prophet and the Shepherd-King. This is our commitment to live and celebrate our call to holiness to evangelise, and to build a community in God's image, grounded in love, justice, peace and reconciliation.

Each parish, as a “definite community of the Christian faithful” (CN 515), has a unique mission.

Examples of Parish Mission Statements

- **We are the Roman Catholic Parish of from the Archdiocese of St. Boniface.** we help people find God, grow their faith, discover their purpose, and make a difference
- **We are the Roman Catholic Parish of from St. Boniface Archdiocese.** We glorify God by making disciples everywhere by proclaiming and practising the gospel of Jesus Christ with the power of the Holy Spirit
- **We are the Roman Catholic Parish of from St. Boniface Archdiocese.** Know God, find freedom, discover your purpose, and make a difference



Burger King		A To accelerate the world's transition to sustainable energy.
Tesla		B Our aim is to earn the trust of our customers by providing them with a level of quality and value of both service and products that exceeds their expectations and exceeds that available from the competition.
Ikea		C We work hard to deliver the highest quality products and service and strive to be a leader in everything we do. Its that simple.
Starbucks		D To offer a wide range of well-designed, functional home furnishing products at prices so low that as many people as possible will be able to afford them.
Tim Hortons		E To offer reasonably priced quality food, served quickly, in attractive, clean surroundings.
Kal Tire		F With every cup, with every community - we nurture the limitless possibilities of human connection.



Vision

The ideal state the Parish wants to achieve

A Vision Statement

- Focus is on the future.
- Highlight the change the parish wants to achieve
- Describes the idea of a more desirable future which is credible and achievable.
- States the overall direction and purpose.
- Inspires.
- Frames the planning toward a shared and desired future.



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Vision

The ideal state the Parish wants to achieve

Why a Vision Statement is Important?

- Attracts commitment to the mission.
- Creates meaning for the parishioners.
- Establishes the standard of excellence.
- Bridges the present and the future.
- Provides direction and is inspirational, clear, memorable, and concise.



Vision

The ideal state the Parish wants to achieve

Elements of an effective Vision Statement.

1. Points toward the Future.
2. Reflects the parishes values.
3. Sets standard for excellence.
4. Clarifies the parish's purpose and direction.
5. Inspires enthusiasm and commitment.





Archdiocese Vision Statement

The gifts and charisms of the baptized, that is lay and religious people, deacons, priests, and the Archbishop, are recognized and valued. As Christ's disciples, the baptized acknowledge their personal vocation and respond affirmatively to invitations to share their gifts and charisms and are committed to a personal relationship with Christ.

Examples of Parish Vision Statements

- **To see people saved, healed, set free, disciplined, equipped, empowered and serving.**
- **To be the church that displays the love of Christ and connects with people of all walks of life.**
- **All are recognized, welcomed, valued and respond affirmatively and generously to the spiritual and pastoral needs of their brothers & sisters.**



Values

List of the principles that guide a Parish

Values/Beliefs Statement



- Express our IDENTITY: (Who we are.)
- Express What we BELIEVE. (Who we say God is.)
- Express How we behave: (How we do what we do.)

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These are non-negotiable.

Values

List of the principles that guide a Parish

Why Values/Beliefs Statements are Important?

- Align thoughts with actions.
- Define key beliefs that are the momentum of the mission.
- Identifies the behaviours that lead to the success of the vision.



Values

List of the principles that guide a Parish

What is the Benefit ?

- Defines key belief that give momentum to the Mission
- Shows how to live in a manner that serves the Vision
- Beliefs influence behaviour
- Forms guidelines and structure for strategic planning.





Archdiocese Values/Beliefs

The baptized share the following:

- God is revealed in all welcoming communities committed to evangelization, prayer, charitable works, social justice, and education;
- The church is a communion of the baptized united in faith and charity;
- The Church is in dialogue with the world; it is close to people, inclusive, and responsive to the needs of the wider community.

Example of a Parish Values/Beliefs

- **Faith** - By the Spirit, we trust God, the Source of Life, through Jesus Christ who renews life.
- **Worshipping and Caring Community** - We value community that celebrates in worship and cares for one another and all God's creation.
- **Reaching Out** - We believe that we are to serve and reach out to others with compassion.
- **Inclusiveness** - We value the diversity of God's world and affirm all people.
- **Justice for All** - We value a fair and just world that reflects God's realm on earth.



Creating your own Mission, Vision, and Values/ Belief Statements

Essential First 3 steps whether Creating Statements or Renewing Existing Statements

1. Form an Ad Hoc Committee with members from PPC and Parishioners
2. Select Chair and Recorder
3. Decide whether to use an experienced facilitator.

Using a trained facilitator to create MISSION and VISION statements.

Pros:

It is more efficient. Improves chances of for powerful statements.

Cons:

Cost and access to experienced facilitators. Check the congregation, you may have a trained facilitator in your pews.

CREATING MISSION, VISION, VAUES/BELIEFS STATEMENTS

Commit your works to the Lord, and your thoughts will be established.” Proverbs 16:

Phase 1: CREATING MISSION statement.

1. Gather an Ad Hoc committee comprised of some members of the PPC and parishioners at large. God blesses churches with members who have a wide variety of gifts and may be interested in helping creating vision, mission, and values session.
2. **It is recommended that an experienced facilitator be invited to guide you through these meetings.**
3. Take the time to pray to the Holy Spirit. The development of a statement must be grounded in faith, which will allow the Ad Hoc committee to discern the will of the Holy Spirit.
4. Chose a leader and a secretary of the Ad Hoc committee.
5. Agree on a target date for completion of the mission statement.
6. Have chart paper, white board etc. available.
7. Clarify the task at hand.
8. Distribute copies of definitions etc. of Mission, Vision statements and the Differences
9. Review and discuss so that everyone is clear

Evaluating Your Existing Mission, Vision and Values/Belief Statements

1. How old are the existing statements?
2. To what degree was the parish community involved in shaping this statement?
3. How much does it influence current parish life?
4. Is it in keeping with the Diocesan statement and the seven essential elements of a parish? (See archdiocesan website)
5. Are our present strengths and needs reflected in it?
6. Does it still inspire as the foundation of the pastoral plan?
7. Would our parish profit by “revisiting” the statement, allowing the PPC to revise the statement to reflect the current reality of our parish more accurately?



PRAY



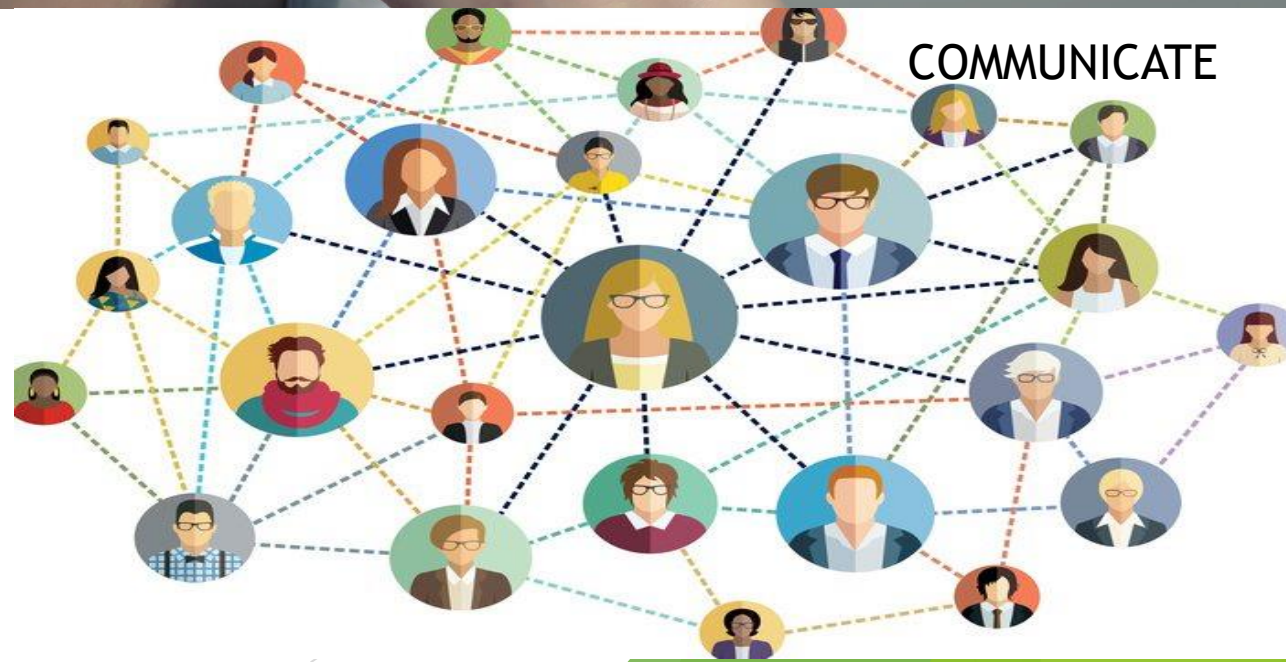
LISTEN



DISCERN



COMMUNICATE





Celebrate!